

# ZAMBIA: HIV/AIDS



WORKING IN PARTNERSHIP



# ZAMBIA: HIV/AIDS

- 20% OF ZAMBIAN ADULTS ARE HIV+
- HIV/AIDS HAS BEEN AROUND FOR ABOUT 18 YEARS
- ALL SEGMENTS OF SOCIETY ARE AFFECTED
- THIS IS REALLY A CHALLENGE FOR ALL OF DEVELOPMENT



# MULTISECTORAL WORK

- HIV/AIDS And Orphans Working Group (HOW)
- Embassy-wide HIV/AIDS Coordination Group
- ZAMCARE
- Workplace HIV/AIDS Committee (HOPE)



# HIV/AIDS And Orphans Working Group (HOW)

- Started in 1999 with focus on orphans
- Expanded following ICASA to include HIV/AIDS
- Includes all Mission Strategic Objective Teams and Support Teams
- Meets each month with rotating chairperson



# HOW Group

- Developed an HIV/AIDS Framework
- Selected one district (Livingstone) as demonstration site
- Coordinate work also at the national level
- Most work has been no cost or low cost options



# HOW Group

- Hired FSN as Multisectoral Coordinator for Mission
- Developed an Expanded HOW Team of Cooperating Agencies working in Livingstone (all SOT involved)
- Livingstone District HIV/AIDS Council formed



# Health Activities

- Communication/Behavioral Change
- Social Marketing of Condoms
- Voluntary Counseling and Testing
- Orphans and Vulnerable Children
- Mother to Child Transition
- Cross Border/High Risk
- FACEAID (Workplace Program)



# Health Activities Cont...

- NGOs
- Faith-based Community
- National Support
- Research and Surveillance
- Policy and Advocacy



# Agricultural Activities

- Marketing to Farmers - SASSO
- Cooperatives - reaching rural farmers
- Impact of HIV/AIDS on sector
- Labor saving technologies
- Household Food Security
- Income Generation Mix
- Awareness Campaigns



# Private Sector

- Workplace policies and activities (IESC)
- Microcredit Loans
  - insurance schemes
  - increase in transition cost
  - intentionally overstaffing



# Education Activities

- Long Distant Radio Programming
- Incorporating AIDS education into schools
- Program to protect teachers
- Formal Assessment of Impact
- HIV/AIDS Intermediate Result (IR)



# Democracy and Governance Act.

- Civil Society Advocacy
- Local Town Councils
- Community mobilization



# Embassy-wide HIV/AIDS Coordination Group

- Started in 2000 following Southern Africa Mission Director Meeting
- Includes about 20 persons from Embassy, USAID, Peace Corps, and CDC
- Meets about every two months and chaired by Ambassador



# Embassy Coordination Group

- Has broadened the involvement of the American community
- Reached new target groups
- Kept HIV/AIDS on the top policy agenda of the Embassy
- Developed critical networks for future work



# Embassy Coordination Group

- Strengthened HIV/AIDS Workplace Program
- Strong HIV/AIDS Advocacy
- Strengthened HIV/AIDS training in Peace Corps
- Increase dialogue with Faith-based communities



# ZAMCARE

- Embassy-wide voluntary program on HIV/AIDS
- Employee can take up to 4 hours each month to work with a pre-approved organization
- Employee goes through an orientation program with the organizations.



# Workplace HIV/AIDS Committee (Hope)

- HIV/AIDS support group
- Representatives from all offices of mission
- Organize talks and discussions with staff
- Support those who are HIV/AIDS +



# Summary

- To address HIV/AIDS, you have to think beyond the health sector
- Most staff are eager to work on HIV/AIDS activities no matter what sector they come from
- FSNs are valuable assets to the effort
- Every one does not want to become HIV/AIDS expert



## Summary cont...

- Having the Ambassador and Mission Director on board is critical
- Having strong staff support is also key
- Everyone needs to see advantage of HIV/AIDS program
- Different sector funding can pose problems
- Share ownership of multisectoral work

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- IT TAKES TIME... BUT IS WORTH IT!

